

# STRATEGY 2024-27 SUMMARY

Our new strategy for 2024-27 delivers our refreshed vision, mission and goals for the coming 3 years. In 2023 we celebrated 20 years of dynamic, ambitious and innovative community-led work and we're building on what's working well whilst also evolving our support to the new needs of communities.

## **OUR VISION**

A Scotland that respects, embraces and supports sustainable and thriving community-led and owned organisations, working in urban, rural and island communities. Places where citizens have the powers and investment to develop their communities and overcome economic, environmental, social and cultural challenges.

### **OUR MISSION**

Supporting communities to thrive, through our community-led network and national placebased sustainable action'

### **OUR VALUES**

Underpinning our strategy are key values for DTAS which also reflect the values of the network that we support.

- Ambitious
- · Democratic and community-led
- Trusted

- Enterprising
- · Inclusive and equitable

### **OUR STRATEGIC GOALS**

1. Advocacy and influencing - Community-led organisations are recognised as fundamental to the economic, social, cultural and environmental wellbeing of Scotland.

DTAS will confidently and boldly influence and shape the environment, culture and policy that we work within and advocate for our members and community-led organisations.

2. Building resilient and strong community infrastructure – DTAS delivers high quality support services to advise, equip and help communities to thrive

DTAS will deliver tailored direct support through our membership offer and client support and will network with other sectoral partners to ensure delivery is accessible and relevant.

- 3.Communication, research and knowledge exchange the impact of Development Trusts and community-led organisations is widely understood, celebrated and championed We will seek to fully understand issues facing our sector, and their impact on them, and celebrate and promote their achievements.
- 4.Sustaining a strong, successful and reliable organisation DTAS has the capacity and confidence to deliver our strategy

Aligning with our values, we will ensure that DTAS operates to the highest standard and performance in all aspects of our work.